



## Kingston Police Service Board

### Public Agenda Recommendation Report

To: Kingston Police Service Board  
From: Lorie Sargeant, Board Administrator  
Subject: By-Laws to Establish Committees of the Board  
Date: December 18, 2024

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### Recommendation:

**That** the following by-laws attached to Report 24-47 be adopted:

- By-Law 24-04 – being a by-law to establish a Bargaining Committee;
- By-Law 24-05 – being a by-law to establish a Policy and By-Law Committee;
- By Law 24-06 – being a by-law to establish a Grievance Committee; and
- By-Law 24-07 – being a by-law to establish a Budget Committee.

### Summary:

The *Community Safety and Policing Act, 2019* (“CSPA”) came into force and effect on April 1, 2024 and section 42 of the CSPA provides that a police service board may, establish a committee and delegate any of the board’s powers under the Act to that committee.

The attached draft by-laws identify the purpose, composition, authority and reporting requirements of each committee ensuring that all activities are conducted transparently and that each committee remains accountable to the Board.

Adopting these by-laws to establish committees aligns with the principles of good governance and the power afforded to the Board under the CSPA. These committees will strengthen the Board’s capacity to address complex issues and ensure timely, informed, and accountable decision-making.

### Contacts

Gail MacAllister	613-549-4660
Lorie Sargeant, Board Administrator	613-549-4660 ext. 2291