



Kingston Police

Public Agenda Information Report

To: Kingston Police Service Board
From: Scott Fraser, Chief of Police
Subject: *Public Sector Salary Disclosure Act* and Funding Requirement
Date: February 10, 2025

Recommendation:

That the *Public Sector Salary Disclosure Act* and Funding Requirement, Report Number 25-06 is for information only.

Summary:

As you know, the Board as the employer of members of the Kingston Police is required to file a report under the subject Act whenever it meets the funding requirements set out in section 2(2) of the Act. In 2024, our organization received the following grant revenue from the Province of Ontario, putting it within the parameters for reporting under the subject Act (in this case, receiving at least \$1 million).

Grant Program	Amount
CISO	\$8,000
Community Safety and Policing Grant (Local Priorities Funding Stream)	\$890,519.55
Community Safety and Policing Grant (Provincial Priorities Funding Stream)	\$450,000
Youth in Policing Initiative	\$34,182
Next Generation 9-1-1	\$574,072
Sub-total	\$1,956,773.55

Secondment Program	Amount
Bail Safety	\$96,647
Ontario's Strategy to End Human Trafficking	\$17,400
Provincial Human Trafficking Intel-Led Joint Forces Strategy	\$122,090
Provincial Strategy to Protect Children from Sexual Abuse & Exploitation on the Internet – A United Team Approach	\$156,500
Sub-total	\$392,637
Total	\$2,349,410.55

Accordingly, the Board will be required to file the Record of Employees' 2024 Salaries and Benefits, which will form part of the Salary Disclosure 2024 on the Ministry of Finance website on or about March 31, 2025.

We are grateful to the Province of Ontario for all of the grant funding received in support of our efforts to enhance police service to the community.

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