

**KINGSTON POLICE SERVICE BOARD
MEETING NUMBER 24-07**

There will be a meeting of the Kingston Police Service Board on Thursday, June 20, 2024, at 12:00 noon, at the Kingston Police Headquarters, William Hackett Boardroom, 705 Division Street, Kingston.

Agenda

1. Presentation.

None.

2. Disclosure of Conflict of Interest.

3. Approval of Agenda.

4. Adoption of Minutes.

Adoption of the minutes of Meeting 24-06 held on May 16, 2024.

5. Communications

a. Ministry of the Solicitor General

- (1) ADM Public Safety Division Memorandum 24-0038 issued May 15, 2024, with respect to the Ministry seeking feedback by June 13, 2024, regarding proposed regulation description “Commissions under the Great Seal” under the Community Safety and Policing Act. (Communication distributed to Board Members on May 23, 2024)
- (2) ADM Public Safety Division Memorandum 24-0039 issued May 16, 2024, advising that Special Constable Training has been developed by the Ontario Police College to meet the requirements under the CSPA and O.Reg. 87/24.
- (3) ADM Public Safety Division Memorandum 24-0040 issued May 31, 2024, with respect to Police Officer authority under the *Provincial Animal Welfare Services Act, 2019* (PAWS Act) – responding to animals left in motor vehicles.

6. Delegations.

None.

7. **Information Report.**

- a. [Report Number 24-24 – Kingston Police 2023 Annual Report](#)

8. **Motions.**

- a. Hosting a Zone 2 Meeting

That the Kingston Police Service Board host the first Zone 2 meeting of 2025, date to be confirmed by the Zone 2 Chair.

- b. Diversity & Recruitment

Moved by Councillor Hassan
Seconded by Chair Stearns

Whereas one of Kingston Police 2023-2026 Strategic Plan's prioritized objectives is that employment recruitment is proportional to better represent our community;

And whereas the Kingston Police represents the diverse demographics of the community;

And whereas increased diversity within the police service can lead to improved community relations and trust;

And whereas diversity contributes to a variety of perspectives and approaches, enhancing problem-solving and decision-making;

Therefore be it resolved that the Kingston Police Service Board commits to promoting diversity within the police force through targeted recruitment, hiring, and retention strategies including recruitment promotion at community events; and

Therefore be it resolved that the Kingston Police continue to establish partnerships with local community organizations to foster better understanding and cooperation, and to aid in recruitment from diverse backgrounds; and

Therefore be it resolved that the Kingston Police create a system for regularly monitoring diversity within the force and report progress with respect to recruitment to the board annually.

9. **Ratification of Motion.**

- a. Memorandum of Understanding between the Kingston Police Service Board and The Downtown Kingston BIA

That the Kingston Police Service Board ratify a motion passed by a poll of a quorum of Board Members on May 22, 2024, pending the next board meeting, that the Kingston Police Service Board (Board) enter into a Memorandum of Understanding between the Board and The Downtown Kingston BIA with respect to a Downtown Kingston Foot Patrol one-year pilot project; and

That the Board authorize the Chair, or their delegate, to execute the said agreement on behalf of the Board.

10. **New Business.**

- a. Staffing Update

Retirement of Constable Dave Wein effective May 31, 2024.

11. **Move to In-Camera to discuss the following matters:**

- a. Personal matters about an identifiable individual, including members of the police service or any other employees or the board; and
- b. The security of property of the board.