



February 15, 2024

Police Liaison Team



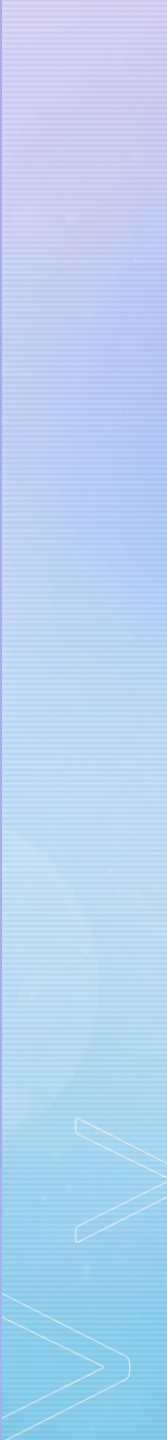


Kingston Police Introduce PLT

October 2022

Members of the Kingston Police CORE Unit, in collaboration with the OPP PLT & Ottawa PLT, began to approach large unsanctioned street parties differently.

Utilizing the expertise of OPP & Ottawa PLT members, we began to really understand and appreciate the value in this new approach.



OPP PLT

- The Provincial Liaison Team is a key part of police planning and response to major events and conflict situations. The teams are focused on proactive relationship building as a means to assist in resolving issues. PLT members work to establish and maintain open and transparent lines of communication with all stakeholders who might be affected, directly or indirectly, by major events. By using effective negotiation and mediation techniques, PLT intervention is a useful way to communicate and avoid conflict.
- [Ontario Provincial Police - Indigenous Policing \(opp.ca\)](http://www.opp.ca)

March 2023

- Members of Kingston Police CORE attended the OPP PLT training in February 2023.
- Kingston Police began to incorporate the PLT approach in their response(s) to the community, including the addition of a PLT plan for anticipated large street gatherings in the university district around St. Patrick's Day.

Queen's University District– St Patrick's Day Event

Mission Statement

The Kingston Police CORE unit, with the support of the Provincial OPP Police Liaison Team (PLT), will provide PLT support in the city of Kingston from February 27th – March 18th, 2023. PLT's mandate is to establish and maintain open and transparent lines of communication with all stakeholders who may be affected, directly or indirectly, by major events, or critical incidents. The Police Liaison Team will work toward building relationships of trust, mutual understanding and respect between police and the constituents. Police will keep the peace and enforce legislation while respecting Charter Rights.



Kingston Police
@KingstonPolice



Police Liaison Team (PLT) members were out yesterday engaging with residents around the University District. The purpose of this engagement is to promote peaceful, safe and lawful celebrations.





Report of the Public Inquiry into the 2022 Public Order Emergency

The Honourable Paul S. Rouleau, Commissioner
February 2023



Public Order Emergency in effect from February 14 to 23, 2022, during Freedom Convoy.



Recommendations:

a total of 56 recommendations were made with 4 referencing PLT

Including...

Recommendation 16: Where feasible, police services should have a contingent of trained PLT officers or have entered into an agreement with another service to access such officers or appropriate expertise, as needed.

...which Kingston Police embraced.



Since March 2023...

Our Kingston Police PLT members have been engaged in Labour Disputes, Political Protests, Freedom Rally's, Slow Rolls, Civil Rights Demonstrations, and are continuing to build relationships with citizens from vast and diverse communities throughout our city.



Kingston, ON
#1MILLION MARCH
 4 CHILDREN
 OCTOBER 21, 2023
 10-2 PM
 Curbside at
 Princess St. & Gardners Rd.
 Kingston, ON

LEAVE OUR KIDS ALONE

STOP
 SOGI 123 CSE
 Sexualization of Children
 Protect OUR Children
 from Indoctrination & Sexualization

COAST TO COAST

Family Freedom
 www.1millionmarch4children.com

WORLD WIDE RALLY
 FOR FREEDOM

**CANADA
 KINGSTON, ON**

TOGETHER, WE ARE FREE!

**JANUARY 20TH, 2024
 12pm - 3pm
 KINGSTON CITY HALL**

**Vigil for the
 Children of Gaza**


Sat Jan 20, 2024, 1-2pm

City Park
 (King St E and
 West St)



NPF strike
 Non-Public Funds strike action begins Monday

[Read more](#)



EMERGENCY RALLY
**WE WON'T BACK
 DOWN: ALL OUT
 FOR PALESTINE**
 Wednesday Oct.18 | 4PM
 March from Market Square to MP Office

END THE GENOCIDE IN GAZA



KINGSTON'S COUNTER PROTEST 2
 OCTOBER 21ST 2023 10AM-2PM
 CORNER OF PRINCESS AND GARDINERS

The importance of messaging



Kingston Police presence to focus on peaceful, lawful and safe gatherings

Kingston Police, in advance of upcoming celebrations and gatherings, will be in and around the university district, along with Kingston By-Law and other partner agencies, to provide residents in the area with information on the importance of peaceful, lawful and safe gatherings.

Particularly concerning for ALL emergency services are large gatherings where high-risk behaviours have been previously observed, resulting in significant risk to students and neighbours including, difficulty for emergency services access, motor vehicle/pedestrian accidents, alcohol poisoning, and injuries resulting from roof top falls.

Police presence will increase to ensure safe and law abiding behaviour focusing on Liquor Licence Control Act and By-Law offences as well as general conduct and enforcement.

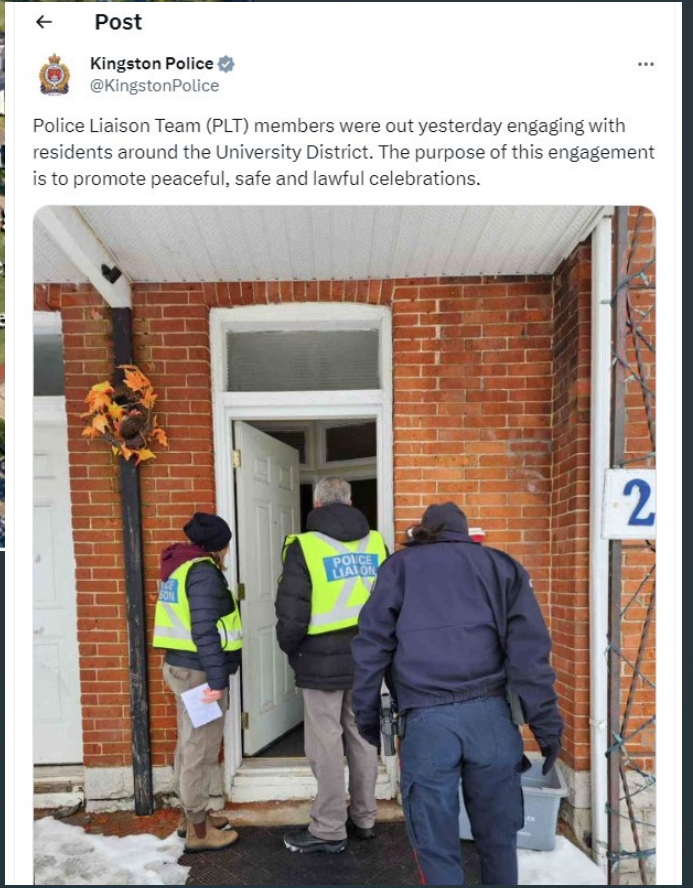
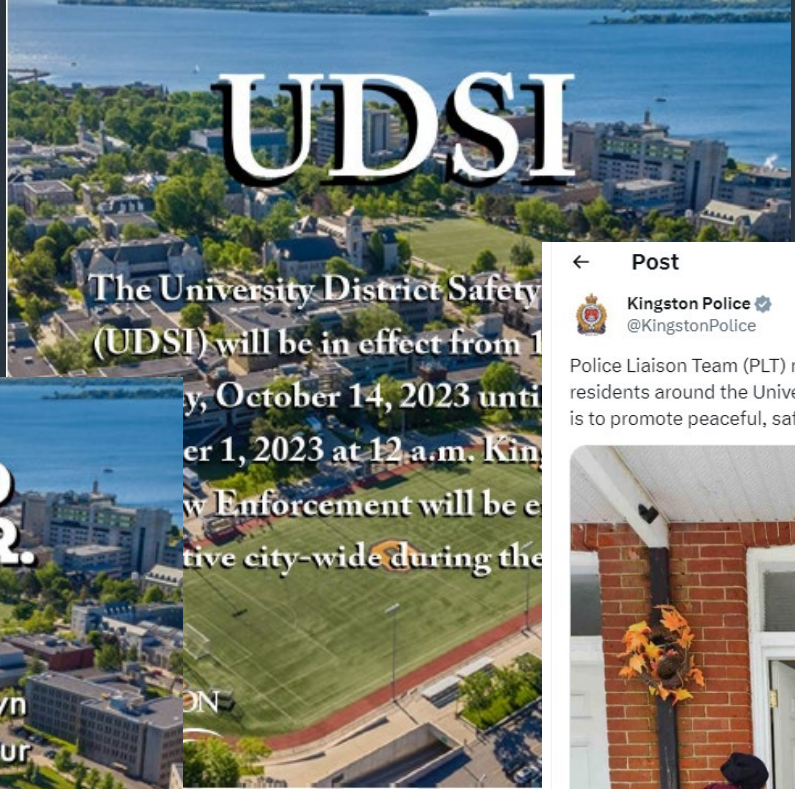
It is important that everyone use prudent judgement to ensure being safe and respectful neighbours so please celebrate responsibly.

PLEASE DRIVE RESPONSIBLY
Remember to plan ahead, have a designated driver, use public transit, or stay within your limits.
PUBLIC SAFETY IS OUR NUMBER ONE PRIORITY

Serving our community since 1841.
Kingston Police 613-549-4660. [Kingston Police Website](#)

City of Kingston Bylaw www.cityofkingston.ca

See reverse for information on laws and regulations.

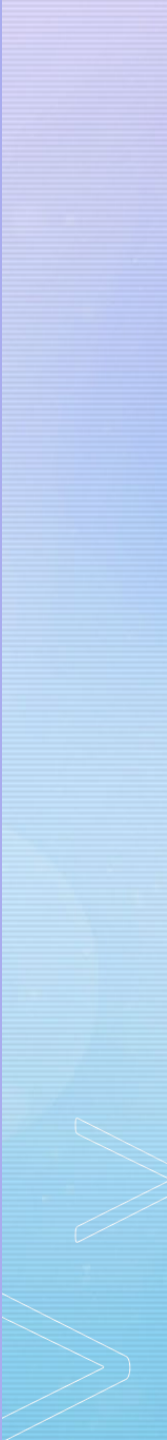


The importance of connections





Noted benefits:

- Post Homecoming 2022 (introduction of PLT), complaints against police were reduced by 50%.
 - Homecoming 2023, crowds were noted smaller, less hostile/aggressive, no assaults on police, and more awareness of legislation.
 - October 2023, Kingston Police PLT attended a planned Civil Rights Demonstration with almost 200 people in attendance (on the same day as Homecoming), mitigating the need for patrol response.
 - January 2024, Kingston Police PLT respond to concerns with the PSA strike at CFB Kingston, mitigating the need for patrol response.
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Neighbouring partnerships

Falling on recommendation #16, from the Report of the Public Inquiry into the 2022 Public Order Emergency;

Kingston Police have partnered with neighbouring police services to support each other with PLT response(s). Noting the benefits of PLT in the past two years since implementing the approach, Gananoque Police Service and Brockville Police Service will work with Kingston Police to build on the foundation of PLT that has been started, and together we will continue to provide this important police resource to our citizens.

Research & PLT

.. according to the Social Identity Theory, collective action in a crowd, rather than being “mindless,” actually reflects a socially determined identity that can be shaped and reshaped by interactions with police.

.. approaches to policing based upon the Social Identity Theory drove a highly effective *crowd management* approach that moved police away from a focus upon coercion toward facilitation and dialogue.

[The role of psychological science in public order policing - ScienceDirect](#)

Thank you ..

..We look forward to the continued development of PLT in Kingston.